



# AGENDA REQUEST FORM

## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

<b>MEETING DATE</b>	2018-10-02 10:05 - School Board Operational Meeting
<b>AGENDA ITEM</b>	ITEMS
<b>CATEGORY</b>	GG. OFFICE OF HUMAN RESOURCES
<b>DEPARTMENT</b>	Employee & Labor Relations

<b>Special Order Request</b>
<input checked="" type="radio"/> Yes <input type="radio"/> No
<b>Time</b> 10:30 AM
<b>Open Agenda</b>
<input checked="" type="radio"/> Yes <input type="radio"/> No

**ITEM No.:**  
**GG-2.**

**TITLE:**  
MOU between The School Board of Broward County, Florida (SBBC) and FOPE (Secretarial/Clerical) effective July 1, 2018 to give a one-time only additional ten (10) days of sick leave to every permanent SBBC employee who was on the roster at MSD on February 14, 2018

**REQUESTED ACTION:**  
Ratify the Memorandum of Understanding between The School Board of Broward County, Florida and the Federation of Public Employees (FOPE) (Secretarial/Clerical) effective July 1, 2018 – June 30, 2019.

**SUMMARY EXPLANATION AND BACKGROUND:**  
For the 2018-2019 School Year, this Memorandum of Understanding is an agreement to give a one-time only additional ten (10) days of sick leave to eligible employees, effective July 1, 2018 as follows:  
See Supporting Docs for continuation of Summary Explanation and Background.

**SCHOOL BOARD GOALS:**  
 Goal 1: High Quality Instruction   
 Goal 2: Continuous Improvement   
 Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
The estimated financial impact for this one-time only additional (10) days of sick leave for eligible employees will generate a total payroll cost of approximately \$28,596.82 for the 2018-2019 School Year, including fringe benefits.

**EXHIBITS: (List)**  
(1) Summary Explanation and Background (2) Executive Summary (3) Ratification Letter (4) Memorandum of Understanding

**BOARD ACTION:**  
**APPROVED**  
(For Official School Board Records Office Only)

<b>SOURCE OF ADDITIONAL INFORMATION:</b>	
Name: Linda S. Gonzalez	Phone: 754-321-2140
Name: Craig J. Nichols	Phone: 754-321-1840

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
Senior Leader & Title

Linda S. Gonzalez - Director

Signature  
Linda S. Gonzalez - Employee Labor Relations  
9/18/2018, 4:20:43 PM

Approved In Open Board Meeting On: **OCT 02 2018**  
By: *Nora Kupiec*  
School Board Chair